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March 2012

### ICA Offers Internships for Accelerate 77



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Program Coordinator Nina Winn talks to a visitor at the ICA's exhibit during the Chicago Creative Expo.

The Institute of Cultural Affairs in the U.S.A. (ICA) has announced that it will be accepting up to 40 interns during Summer 2012 to support the "Accelerating Green Initiatives in Chicago's 77 Community Areas" (Accelerate 77) project and the "Sharing Approaches That Work" (SATW) Conference on September 15, 2012.

"Anticipating 40 new interns is definitely going to change the energy level on the project," said Nina Winn, program coordinator for the Resilient Communities program. "What I look forward to most is each student's creative talent and unique perspective and input that will ultimately drive the Accelerate 77 effort to success."

Accelerate 77 is an opportunity for undergraduate and graduate students to participate in preparations for the September share fair that will highlight, connect and accelerate Chicago's green initiatives. Summer interns will have the option of involvement in one of the three work arenas: Community Engagement, Communications and Promotion, and Event Design and Implementation. Students interested in advanced leadership

development will have the training and hands-on experience of co-leading teams in these three areas in collaboration with ICA mentors.

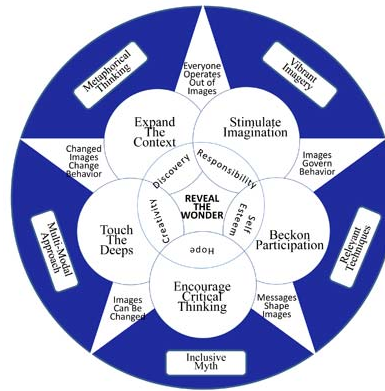
The program can be up to ten weeks in length, beginning May 28 and ending August 3. Participants will have the option of participating in the entire ten-week program that includes the optional Student



Leadership Development session - or alternatively choosing a three (June 18-July 6) or four-week (July 9-August 3) cycle. The preferred time commitment is 20 hours per week.

The program will be coordinated at the ICA's headquarters at 4750 N. Sheridan Rd. in Chicago. More information on leadership development opportunities can be found under the Resilient Communities Program at [www.ica-usa.org](http://www.ica-usa.org). The deadline to apply is April 9, 2012.

**ToP Debuts Power of Image Shift Courses**



The PoIS Kaliedescope

The Technology of Participation (ToP) ® network has unveiled a new set of advanced courses - The Power of Image Shift (PoIS).

PoIS is a three-day set of courses that includes the theory of image shift and the training design

tools that enable ToP facilitators to help maximize their efforts. It is a succinct presentation of image shift theory and practical methods to facilitate work with others. During the courses, attendees look at their individual facilitation journey and the images they hold that affect their work as facilitators.

Participants, both new to ToP and current facilitators, have expressed gratitude to learn about this part of ICA's work and to have "design" tools which help them think through a more complex format.

"The Power of Image Shift course greatly enhanced my facilitator 'toolkit,' particularly when helping organizations address organizational issues," said Shannon Mong, a ToP facilitator who recently took the course. "My learning was greatly enhanced by having opportunities during the course to apply the new concepts directly to our own facilitation projects."

George and Elise Packard along with colleagues from ICA-Canada created the three-day course. It has been offered a few times in California and Minnesota, and courses have been taught internationally. A session for ToP Trainers is scheduled in Chicago from March 27 through 29.

The PoIS is a course for trainers, session/curriculum designers, facilitators, and others who lead people and group processes. The basic ToP Facilitation Course is a prerequisite to take PoIS.

For more details, go to [www.top-network.org](http://www.top-network.org).

### Archives Project to hold Sojourner Programs

The ICA Archives Project is making major progress in sorting the files and is planning to capitalize on that progress by holding two Sojourner Programs - one in April, the next in October.



This photo of Jim Wiegel is one of many uploaded to the ICA Facebook page.

The first Sojourner Program will be for two weeks (weekdays only) from April 30 to May 12. The focus of the program will be the Town Meeting '76 records and archive materials related to the ICA's long-term training programs including the International Training Institute (ITI) and the Human Development Training School (HDTs). The second program will be from October 8 through 19 and will focus on the Global Social Demonstration records.

The Archives volunteers have accessioned all but one and a half rows of file cabinets in the basement at 4750 N. Sheridan Rd., meaning that each file has been itemized and the contents noted. The job of digitizing, cataloguing and organizing the files remains and volunteer help is always needed.

Former staff and colleagues who would like to take part in the Sojourner Programs or who want to come in independently can email the Archives Team at [global-archives@ica-usa.org](mailto:global-archives@ica-usa.org). Archive photos are still being added to the [ICA's Facebook page](#) and all colleagues are invited to take a look and help identify the people and dates for each photo.

[Forward email](#)



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